

Job Description

Children & Young Peoples' Support Worker

Clare Haven Services

Job Title: Children & Young Peoples' Support Worker

Responsible to: Childcare Support Co-ordinator

EMPLOYER

Clare Haven Services is a voluntary organization set up to provide support, information and refuge accommodation to women and their children experiencing domestic abuse.

PURPOSE OF THE JOB

To work as part of the childcare team to ensure consistent care and support for children and young people using the service. The role will involve working directly with children using the service.

KEY RESPONSIBILITIES:

- Planning, implementing and reviewing activities/programmes in partnership with children (0-17) based on their emerging interests. Encouraging children & young people to experience creative, imaginative, manipulative, social and physical play with the inclusion of natural materials. To utilise the outdoor learning environment.
- Develop an understanding of how previous life experiences impact on children / young people and incorporate this into their practice.
- Promote the rights and responsibilities of each child / young person within the service; encourage children & young people to be aware of the rights and support them to use their voice.
- Contribute the ongoing development of a family focused service that responds to the emotional, developmental, educational and other needs of children & young people who have experienced domestic abuse.
- Support all service users to develop their ability to regulate their emotions, promote emotional literacy and provide sensory, grounding activities where possible.
- Work as a key worker for children / young people as required.
- Engage and form relationships with children/young people who have been experienced trauma.
- Deescalating situations and supporting children and young people to co/ self-regulate their emotions.
- Remain calm and manage self when faced with volatile situations
- To work co-operatively with Mothers and the Childcare Support Coordinator in identifying the impact of domestic violence and abuse on children & Young People
- Encourage and support parental responsibility and assist Mothers in meeting their children' & Young People's needs by enhancing parenting skills through guidance, addressing issues and modelling of good childcare practice.
- Observing & recording children's learning journey. Supporting older children and young people to take ownership of this process.

- A thorough understanding of the Preschool Regulations 2016, Aistear, Siolta, School aged care Guidelines 2020, Children First.

General Responsibilities:

- Promote strong communication with both clients and staff team to ensure handovers are accurate and factual.
- Undertake any relevant training, attend meetings and engage in supervision on a regular basis
- Be able to work as part of a team
- Observe the highest ethical standards and treat all service users equally and fairly, respect their confidentiality and maintain confidentiality on all matters relating to Clare Haven Services.
- To produce reports and information as requested and to keep up to date and accurate records.
- Perform other reasonable and relevant duties as may be assigned from time to time.

Health and Safety:

- Ensure best practice in relation to standards of health, hygiene and safety are maintained at all times.
- Follow safety arrangements in relation to facilitating access to and maintaining the security of the refuge/office.

Policies and Procedures

- To implement the organisation's policies and procedures pertaining to health, safety and welfare of children.
- Ensure all other organisation policies procedures and practice guidelines are adhered to at all times.
- Be aware of child protection procedures and advise CSC should you have any concerns about a child. Be experienced in responding to disclosures of abuse and documenting accordingly.

The above principal duties are a guide to the general range of duties and are neither definitive nor restrictive and will be subject to periodic review. These duties may change with emerging needs of the service, staff are expected to have a high level of flexibility, and a willingness and an ability to develop new approaches to their work.